

## **Christ Church CE Primary School Uniform Policy**

At Christ Church we believe a school uniform:

- can provide a sense of identity and belonging to the school community;
- can play a key role in promoting the ethos and a sense of pride in the school;
- is practical and smart;
- is designed with health and safety in mind;
- can protect children from social pressures to dress in a particular way or follow fashion;
- can make children feel equal to their peers in terms of appearance;
- should be as inclusive as possible so that all pupils are able to wear the uniform;
- should be good value for money and not place unnecessary financial burdens on families. Branded items have been kept to a minimum.

**It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.**

### **Requirements for governing boards**

At Christ Church CE Primary School governors have used the non-statutory guidance to help in developing and implementing this school uniform policy as well as the statutory guidance on the [cost of school uniforms](#).

### **Human rights, equality and discrimination considerations**

The governing body has also considered guidance, to ensure that they comply with their obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#) and takes into account key considerations such as safeguarding requirements and the health and safety of our pupils. We have considered the impact of the policy on pupils who share a protected characteristic.

The relevant protected characteristics which school has considered when developing and implementing our uniform policy are:

- sex
- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment
- pregnancy

### **Other factors to consider**

We have considered how for instance, manufacturing items of clothing can have a significant impact on the environment and how uniforms are sourced.

We will regularly review use of supply contracts to ensure value for money.

### **Nursery and Reception School uniform**

- Navy joggers/tracksuit bottoms

- **Navy school sweatshirt with school logo** available from school office
- White polo shirt (school logo optional)
- Trainers, preferably with Velcro fastenings.

**In Years 1 to 6, the school uniform is:**

- Grey trousers or skirt
- **navy sweatshirt with school logo** (available from school)
- White polo shirt (school logo optional)

#### **OPTIONAL summer uniform for all**

In summer (from Easter to the end of the Summer term):

- blue and white gingham dress
- Grey shorts or skirt and white polo shirt (school logo optional)

#### **Footwear**

At Christ Church we want all children to grow into healthy adults. We encourage all children to be physically active during breaks and lunch times. Therefore, children are allowed to wear trainers.

- Trainers **or**
- Black shoes (no platform sole or high heel).

During winter time, black boots or wellies may be worn; fashionable boots like *Ugg* boots are not allowed to be worn in school.

Flip flops and leggings are **not** allowed at any time.

#### **PE KIT**

- Navy track suit
- Plain white short sleeved T shirt (long sleeves permitted for religious reasons)
- Navy shorts (optional summer term)
- Swimming costume and towel. Bikinis are **not** to be worn.
- Long sleeved swim suit/ wetsuit (for religious reasons)

**Children should come to school wearing their navy track suit on PE days.**

All items of clothing should be clearly marked with the child's name.

We strongly discourage the wearing of leather and expensive fashion coats or jackets since the school cannot take responsibility for loss or damage of items of clothing.

Second hand uniform will be made available in school. Please donate any items to the school office.

### **Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are:

- ear-ring studs in pierced ears.

Pupils must remove or cover earrings during PE and swimming lessons for health and safety reasons.

The school advises parents who wish their children to have their ears pierced to do so at the beginning of the summer school holidays.

Medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

### **The role of parents**

We ask all parents who send their children to our school to support the school uniform policy. If any parent would like school to modify the uniform policy, they should make representation, in the first instance, to the head teacher.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

### **Complaints and challenges to school uniform policy**

If you have a complaint about the school's uniform policy please bring it to the attention of the head teacher in the first instance. The school's complaint policy will then be followed.

Where the subject of a complaint is due to a pupil's protected characteristic, the governing body will carefully consider the request to vary the uniform policy.

### **Pupil non-compliance**

Teachers can discipline pupils for breaching the school's rules on appearance or uniform and this will be dealt with in a proportionate and fair way, e.g. pupils not appropriately dressed will not be allowed to participate in PE lessons.

### **Monitoring and Review**

The governing body monitors and reviews the school uniform policy by:

- seeking the views of parents and pupils, to ensure that they are consulted and support the policy;
- considering, with the head teacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the head teacher to report to the governors on the way the school uniform policy is implemented.

### **Implementation**

The new school uniform will be introduced in the summer term 2022 and we expect all children to be wearing full school uniform at the start of the academic year in September 2022 onwards.

This policy will be reviewed every three years to ensure it remains fit for purpose.

Next review Spring term 2025.